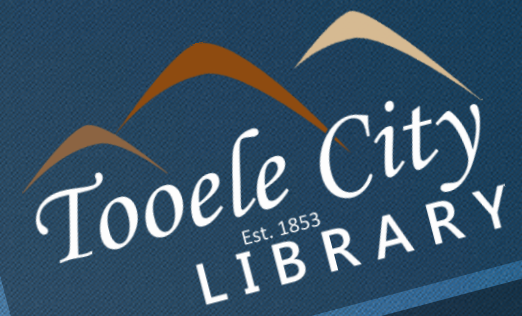




Self-Directed Achievement

Tooele City Library's
Pathway to Excellence

An on-going individualized
approach to library skill
development for staff.

Regular library staff
working 10+ hours per
week.

Self-Directed Achievement

What is it?
Who does it?

DID YOU KNOW?

<http://youtu.be/YmwwrGVaiE?t=1s>

We live in
EXPONENTIAL
times.

What does this mean for our library?

Self-Directed Achievement

Why now?

How does it work?

Weekly meeting
Approve your goal
Individual SDA time
Personal Accountability
Recognition

Weekly Meeting

You and your supervisor.

15-minutes or less.

Answer 3 questions:

1. Did you achieve last week's goal?
2. If not, what was in your way?
3. If yes, what is this week's goal?



Approve Your Goal

Goals will center on: 21st Century Skills and Library Service Skills

Library Skills
Interpersonal Skills
Critical Thinking
Problem Solving
Communication
Collaboration
Technology Literacy
Media Literacy
Flexibility

Adaptability
Cross-Cultural Skills
Creative Thinking
Innovation
Productivity
Accountability
Global Awareness
Teamwork

Individual SDA Time

One dedicated hour
each week to
accomplish your goal!

SET YOURSELF UP FOR SUCCESS:

Use available tools .

(Laptops, reading rooms, online videos,
online tutorials, staff collection, etc.)

Be prepared for further inspiration!

(Write down future goal ideas inspired by your
current experience).

Know your learning style.

(www.vark-learn.com)

Accountability Recognition

What is expected of me?

Positive attitude

Consistent participation

Application of new skills

Communication

Documentation

How will my success be recognized?

Annual Performance Evaluation

A culture of lifelong learning

...begins with me

Lifelong learning is not an option anymore;
it's a necessity!

-Bernie Trillig, 21st Century Skills

Self-Directed Achievement

Culture Change