Self-Directed Achievement

Tooele City Library’s Pathway to Excellence
An on-going individualized approach to library skill development for staff.

Regular library staff working 10+ hours per week.
DID YOU KNOW?

http://youtu.be/YmwwrGV_aIE?t=1s

We live in EXPONENTIAL times.

What does this mean for our library?

Self-Directed Achievement
How does it work?

Weekly meeting
Approve your goal
Individual SDA time
Personal Accountability
Recognition
You and your supervisor. 15-minutes or less.

Answer 3 questions:
1. Did you achieve last week’s goal?
2. If not, what was in your way?
3. If yes, what is this week’s goal?
Goals will center on: 21st Century Skills and Library Service Skills

Library Skills
Interpersonal Skills
Critical Thinking
Problem Solving
Communication
Collaboration
Technology Literacy
Media Literacy
Flexibility

Adaptability
Cross-Cultural Skills
Creative Thinking
Innovation
Productivity
Accountability
Global Awareness
Teamwork

Approve Your Goal
One dedicated hour each week to accomplish your goal!

SET YOURSELF UP FOR SUCCESS:

Use available tools. (Laptops, reading rooms, online videos, online tutorials, staff collection, etc.)

Be prepared for further inspiration! (Write down future goal ideas inspired by your current experience).

Know your learning style. (www.vark-learn.com)
What is expected of me?
- Positive attitude
- Consistent participation
- Application of new skills
- Communication
- Documentation

How will my success be recognized?
Annual Performance Evaluation
A culture of lifelong learning

...begins with me

Lifelong learning is not an option anymore; it’s a necessity!

-Bernie Trillig, 21st Century Skills

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