


Practical approaches for incorporating online training into staff development initiatives

13 August 2010

Today's Agenda:

- The training programs
 - Why pursue online training?
 - What tools were utilized?
 - How did the program support learner engagement?
 - Program successes
 - Advice for others trying the approach
- 
- A decorative graphic in the bottom right corner consisting of several overlapping, semi-transparent geometric shapes, including a large light blue diamond and smaller shapes in shades of blue and purple.

The Training Programs

Virtual Orientation

Intro to BCPL

Tour of Library System

BCPL Acronyms

What's Next

What to Expect

Where you find it

bcpl

www.bcpl.info

Checklist

Checklist



Print Your Checklist

(If the checklist opens in Adobe Reader, please close Adobe Reader after printing to return to this page.)

Small Business System Implementation Checklist

Checklist Item	Status
Business System	
Business Plan	
Business Model	
Business Strategy	
Business Objectives	
Business Processes	
Business Structure	
Business Operations	
Business Management	
Business System	
Human Resources	
Human Resources Plan	
Human Resources Model	
Human Resources Strategy	
Human Resources Objectives	
Human Resources Processes	
Human Resources Structure	
Human Resources Operations	
Human Resources Management	
Human Resources System	
Financial System	
Financial Plan	
Financial Model	
Financial Strategy	
Financial Objectives	
Financial Processes	
Financial Structure	
Financial Operations	
Financial Management	
Financial System	
Marketing System	
Marketing Plan	
Marketing Model	
Marketing Strategy	
Marketing Objectives	
Marketing Processes	
Marketing Structure	
Marketing Operations	
Marketing Management	
Marketing System	
IT System	
IT Plan	
IT Model	
IT Strategy	
IT Objectives	
IT Processes	
IT Structure	
IT Operations	
IT Management	
IT System	

Baltimore County Public Library

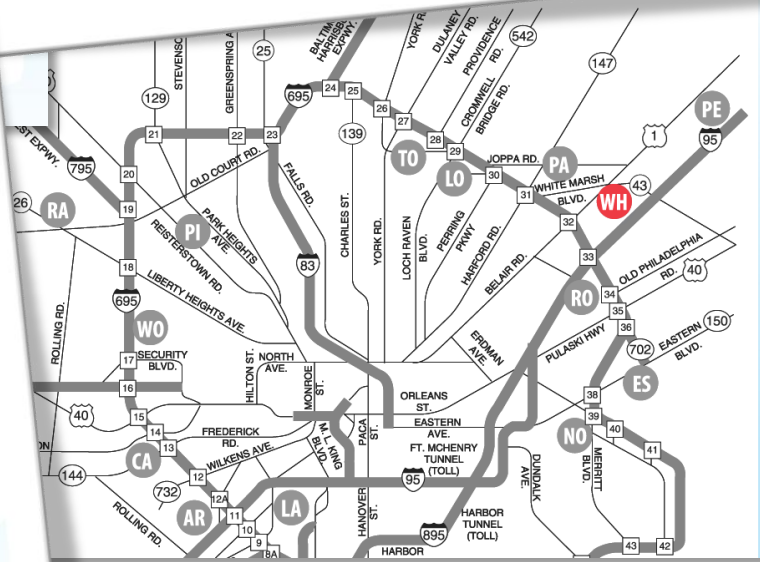
Tour of Library System



Rosedale
6105 Kenwood Avenue
Rosedale, Maryland 21237



Technical Services



Arizona State Library

ALIVE! Application form

Fill out this form to be a member of the ALIVE team.

Note: You must complete all fields before submitting this application.

Your Name

Job Title

Brief Job Responsibilities

Library Name

Address - Street, City, State

Contact - email, phone, fax



Module 4 Groupwork Recap

- What are some of the ethical issues you face on a daily basis in your library?

Wimba Classroom - AZ
<http://webj.wimba.com/main>



0:08:24 -- 0:54:25 Downloads

Louise_Sirois says "Yes, but when the parent isn't there as in the case of the 4th grade field trip to the library, the parent might get upset when the child gets home from school with an inappropriate item."

Marian_Reisman says "Basically, our policy is that the parent is the one responsible for monitoring their children's choices. It is not the Library's responsibility"

Taryn_Fimiani says "Our YA is quite far away from our Children's area so I haven't seen that too much."

To: Main Room

Done



Group: ALIVE

Overview Documents Discussion

Showing 1 - 20 of 29 results.

Page 1 of 2 First Previous

Thread	Started By	Posts	Views	Last Post
Collecting for Reluctant Readers	Janet Ball	11	208	Date: 6/2/10 3:02 PM EDT By: alice gottschalk
Reaching Reluctant Readers	Debbie Rusk	1	22	Date: 6/2/10 11:57 AM EDT By: Debbie Rusk
Customized Service or Favoritism?	Janet Ball	9	116	Date: 5/10/10 7:42 PM EDT By: Carolyn Des Champ
Case Studies Catherine Barbour & Steffani Packard	Catherine Barbour	1	27	Date: 5/5/10 11:39 AM EDT By: Catherine Barbour
case studies: Monica & Debbie	Monica Lane	2	44	Date: 4/29/10 7:53 PM EDT By: Janet Ball
Case Studies - Taryn & Teresa	TARYN FIMIANI	1	28	Date: 4/29/10 9:57 AM EDT By: TARYN FIMIANI
Case studies - Marian & Daniela	Daniela Rovida	1	25	Date: 4/29/10 9:40 AM EDT By: Daniela Rovida

(no title)

19:35

Exit - Lobby - Help

People (1)
Rachel



High Plains Library & Colorado State Library

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24/7

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Earn certificates of completion!

WebJunction offers hundreds of quality online, [self-paced courses](#) for Colorado Library staff:

- Technology
- Library Services
- Management

Webinars - Help Staff Succeed When Taking Online Training [PowerPoint](#) [Archive](#)

Improve Your Chances for Success When Enrolled in Online Training [PowerPoint](#) [Links](#) [Archive](#)

Questions about this program? Contact [Lisa Priebe](#) at CLiC or [Sharon Morris](#) at the Colorado State Library.

Regis

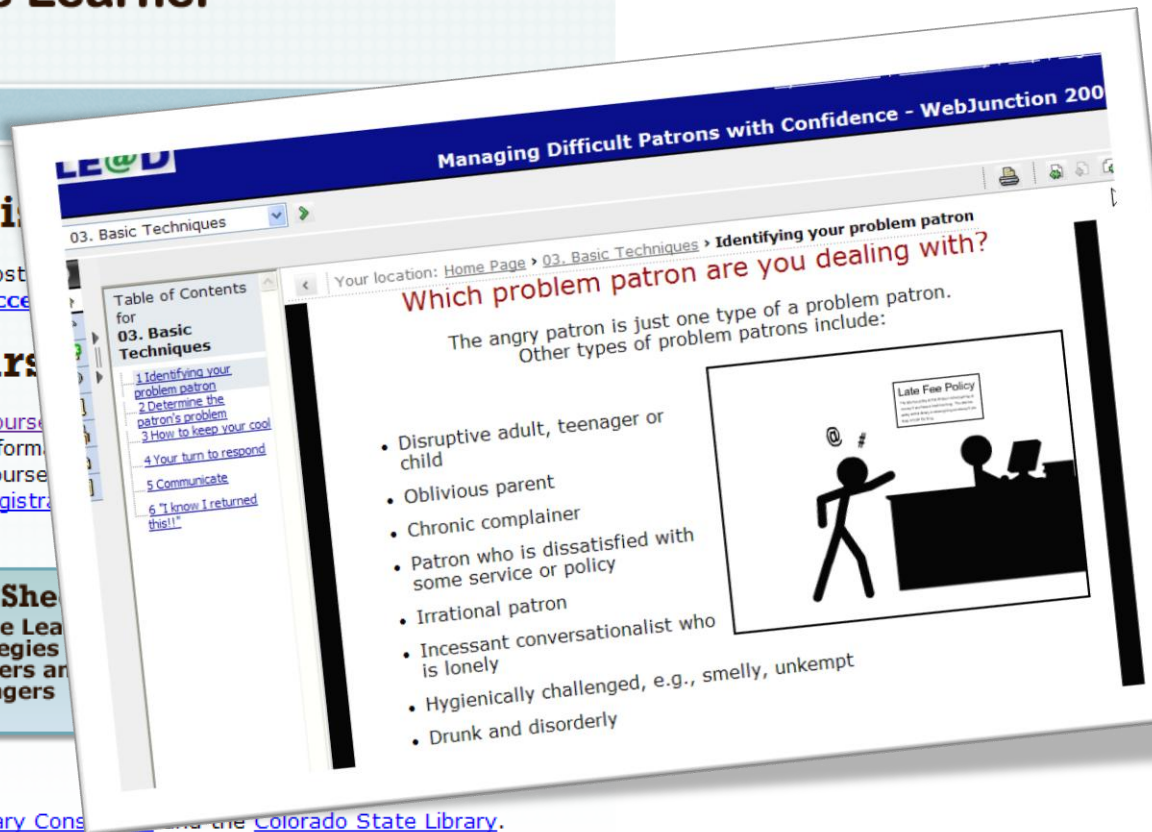
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"I'm an Online Learner" is offered by the [Colorado Library Consortium](#) and the [Colorado State Library](#).



WebJunction – Online Conference

Technology Essentials 2010: WebJunction Online Conference

February 9–10, 2010

Get [presentation slides and related resources](#).

Join other conference attendees on [Twitter](#) and [Facebook](#).

Thank you to all who attended!

Tuesday, February 9

Time		Presenters	Session
Pacific	Eastern		
8:30–9	11:30–12	WebJunction	Welcome
9–10	12–1	Mala Muralidharan and Richard Prouty (WebJunction-Arizona)	Building Digital Literacy
10–10:30	1–1:30	Break	
10:30–11:30	1:30–2:30	Pat Carterette (WebJunction-Georgia)	Learning When and Where
11:30–12:30	2:30–3:30	Sandra Nelson	The Planning Process and your Technology Plan
12:30–1	3:30–4	Break	
1–2	4–5	Kendra Morgan	Technology Planning for Libraries
2–3	5–6	Cindi Hickey and Janie Rutherford (WebJunction-Kansas)	M&M: Maximum Impact

Wednesday, February 10

Time		Presenters	Session
Pacific	Eastern		
8:30–9	11:30–12	WebJunction	Day 2 Welcome
9–10	12–1	Joshua Dodson and Laura Slavin (in collaboration with ALA-TechSource)	WordPress for Library 2.0
10–10:30	1–1:30	Break	
10:30–11:30	1:30–2:30	Karen McCoy	Implementing Reliable Instructional Technology
11:30–12:30	2:30–3:30	Wendy Knapp (WebJunction-Indiana) and Mary Alice Ball	Funding for Broadband: Indiana's Experience
12:30–1	3:30–4	Break	
1–2	4–5	Stephanie Gerding	Library Grants 101
2–3	5–6	Jennifer Fenton , Kirsten Furl and Ahiwa Ferrari (WebJunction-Washington)	Helping Washington Libraries



The Planning Puzzle
Integrating Your Strategic Plan and
Your Technology Plan



TECHNOLOGY ESSENTIALS 2010
WebJunction Online Conference

State Library of Kansas



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Ethics for Libraries



[Overview](#)

[Documents](#)

[Discussion](#)



Everyday Ethics for Libraries

This series of programs explores how the Bill of Rights, along with intellectual freedom, collection development, policies, planning

Library Administrator [Core Competencies](#)

Program:

Foundations of Kansas Library Service
Philosophy and Ethics
Laws, Standards, Governance
Current and Emerging Trends

Library Trustee [Core Skills](#) Addressed by this Program

Core Skill Two: Trustees shall have the skills to enable the library to function as an organization, good documentation and new trustee orientation.
Core Skill Four: Trustees shall be capable of assessing and adopting the library, in accordance with state and local laws and with full responsibility

Everyday Ethics Webinar Archives and More:

(Visit the individual session pages for links to the session archive)

[Everyday Ethics for Libraries: An Overview by Pat Wagner](#) (Online video)

- [Ethics of Facebook](#), Brenda Hough, Northeast Kansas Library System
- [Serial Killer in the Library](#), Paul Hawkins, director South Central Kansas Library System
- [Ethics of Collection Development](#), Angie Maycock, ALA Office of Intellectual Freedom
- [Ethics of Weeding](#), Harry Willems and Chris Rippel, Central Kansas Library System
- [Are You Trustee-Worthy? - Ethics for Trustees](#), Gina Millsap, Director, Topeka & Shawnee County Public Library
- [Ethics of Answering Questions](#), Lisa Kelly, Director of Information Services, Nebraska Library Commission
- [The Ethics of Access](#), Kim Rutter, Southeast Kansas Library System
- [Can Mary Kay or VITA Use the Meeting Room](#), Carol Barta, North Central Kansas Libraries System, Lee Dobratz, Council Grove Public Library and Jamie Kelley, Marysville Public Library

A Wrap Up with Pat Wagner, Bottom Research, Inc.

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Welcome,
[Rachel Peterson](#)

Everyday Ethics: Part 2 - Transparency (Library Ethical Standards)

from WebJunction Kansas



13:41



[Everyday Ethics: Part 2 - Transparency \(Library Ethical Standards\)](#) from WebJunction Kansas

WebJunction – Course Creation Gurus



Group Members

Kathleen Gesinger Cindi Hickay Dale Musselman

Dawne Tortorella Ellen Wood Jennifer Fenton

[Show All](#)

SESSION LOGIN INFO

Final Gurus Session:
Monday, July 26th - begins at 11:30 am PST / 2:30 pm EST

To login:
http://67.202.209.252/launcher.cgi?room=wj_partnertraining

To dial in: ☎ 1-866-915-8780 📞

SESSION ARCHIVES

Session 1: Get Focused Stay Focused:
February 1st - [Guru Session Archive](#)
February 16th - [Learner Showcase Archive](#)

Session 2: Navigate Articulate
March 1st - [Guru Session Archive](#)
March 15th - [Learner Showcase Archive](#)

Session 3: Three C's of Scenario Building
April 5th - [Guru Session Archive](#) - special guest Tom Kuhlman
April 19th - [Learner Showcase Archive](#)

Session 4: Letting the Learner Drive
May 3rd - [Guru Session Archive](#) - special guest Tom Kuhlman
May 17th - Learner Showcase (no archive)

Session 5: Narration & Annotation
June 7th - [Guru Session Archive](#)
June 21st - [Learner Showcase Archive](#)

Session 6: Adding Quizzes
July 12th - [Guru Session Archive](#) - special guest Jeanette Brooks

Group: Course Creation Gurus

[Overview](#) [Documents](#) [Discussion](#)



Showing 17 results.

Thread	Started By	Posts	Views	Last Post
Minimalism Instruction: Self-training	Kathleen Gesinger	1	6	Date: 8/2/10 12:12 PM EDT
The Big Mistake in ELearning	Kathleen Gesinger			
Splitting Course Cautions	Dawne Tortorella			
What are your microphone preferences?	Kathleen Gesinger			
Free Stock Photo sites	Mary Ellen (M.E.) Woods			
Session 4 -- May 3rd Homework Assignment -- Group project	Mary Ellen (M.E.) Woods			
Session 3 April 20th HOMEWORK - Review Blog Post and Share Your Top 2 Favs	Kathleen Gesinger			
Non-linear tutorial -- any suggestions?	Mary Ellen (M.E.) Woods			
Text entry box	Mary Ellen (M.E.) Woods			
Course Creation Resources - add yours here!	Kathleen Gesinger			
Favorite Course Examples	Kathleen Gesinger			
Ideas for Course Graphics	Lisa Barnhart	2		
Session 1 - Feb. 1 Follow-up + Course Plans	Dale Musselman	1		
Missing March Gurus	Rachel Van Noord	1		
Course vs. Tutorial - what's the difference?	Kendra Morgan	1	43	Date: 2/15/10 2:21 PM EST By: Kendra Morgan
Thanks! Just What I Need!	Shirley Biladeau	2	44	Date: 1/14/10 3:21 PM EST By: Kathleen Gesinger
Subscribe to the Rapid eLearning Blog	Kathleen Gesinger	1	19	Date: 1/5/10 1:22 PM EST By: Kathleen Gesinger

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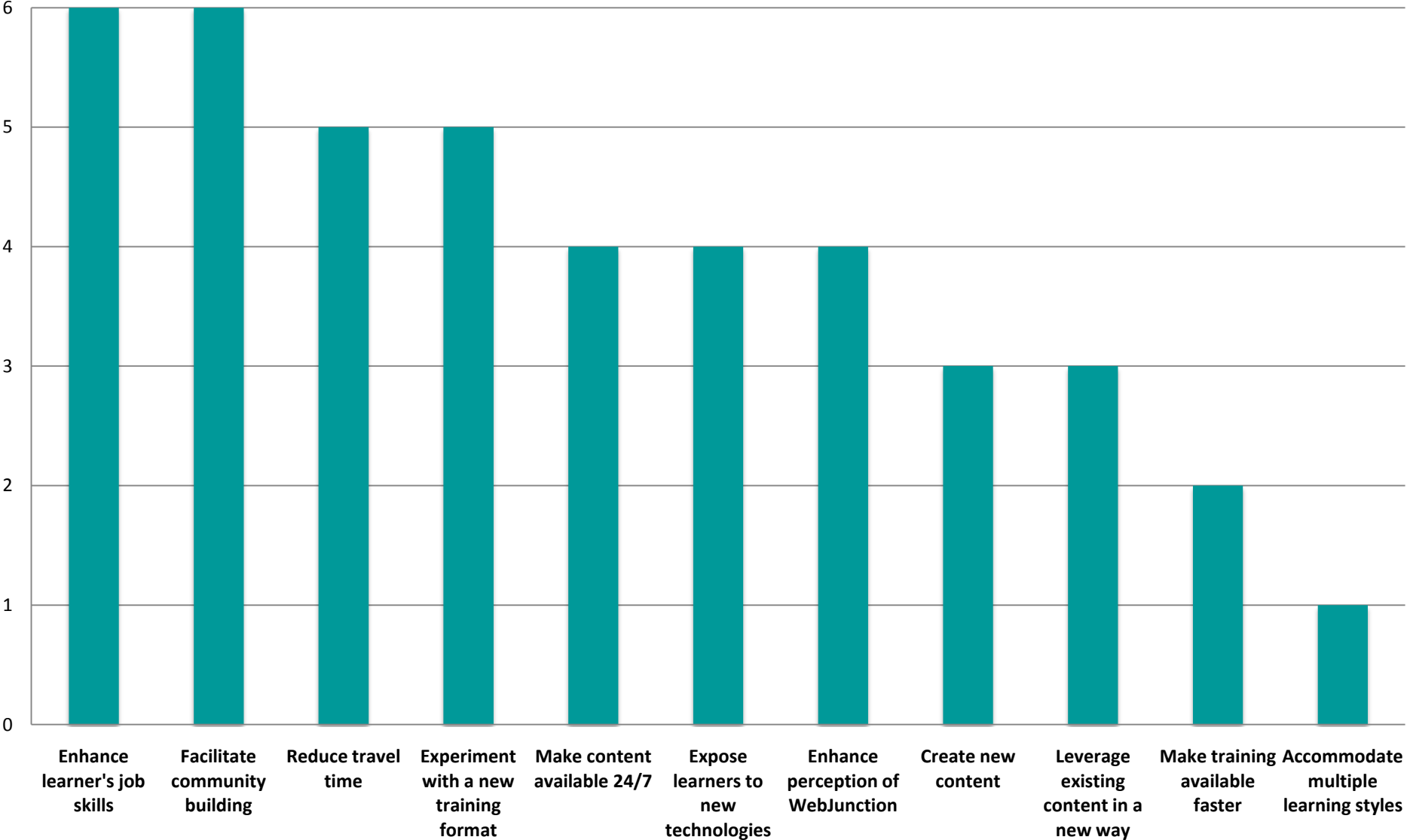
Welcome,
[Rachel Peterson](#)

Quick Links
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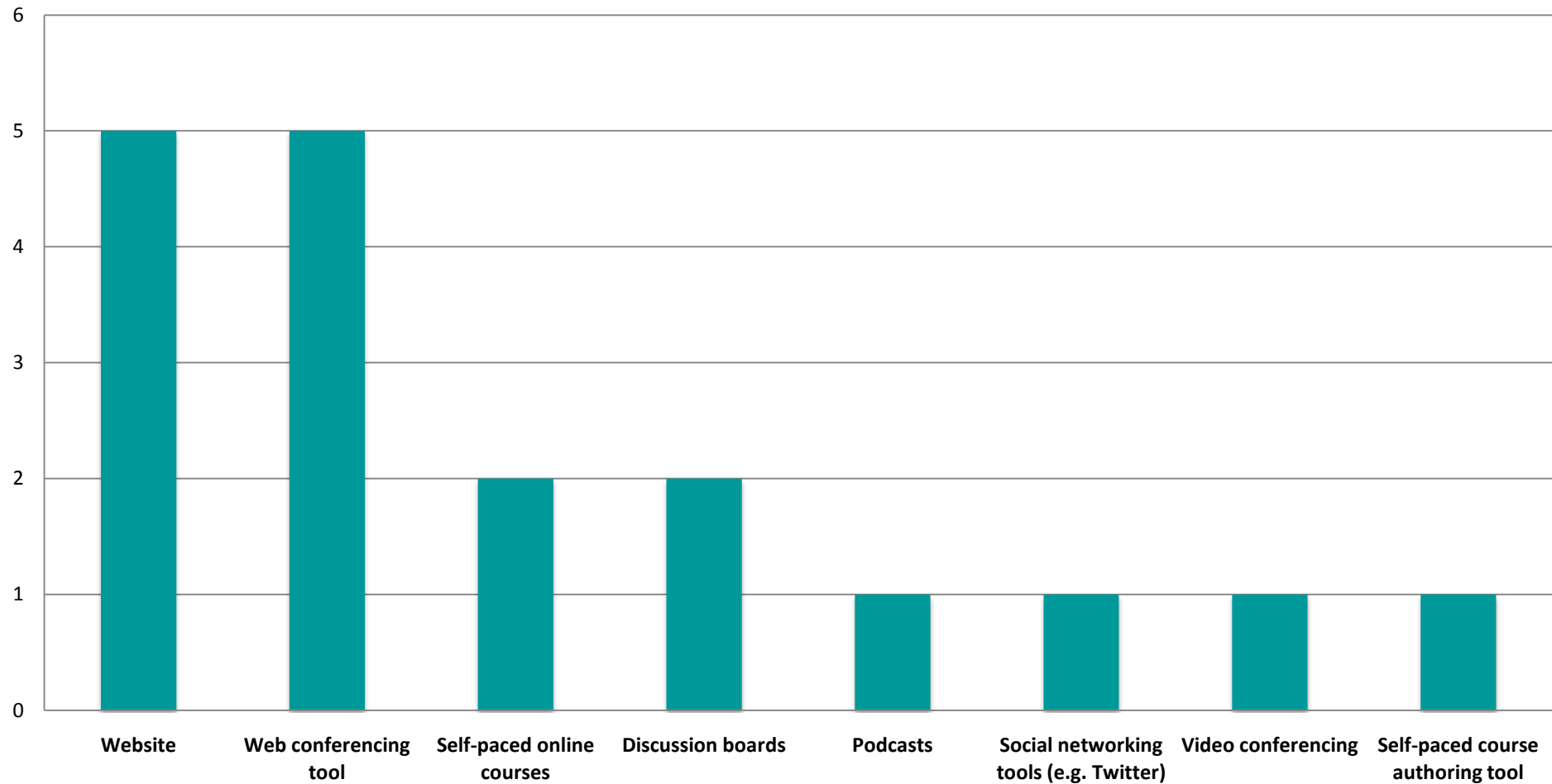
Why Pursue Online Training?

Figure 1. Reasons library organizations offer online training



What Tools Were Utilized?

Figure 2. Online tools utilized in training programs



Learner Engagement

Figure 3. Mechanisms for facilitating collaboration during online trainings

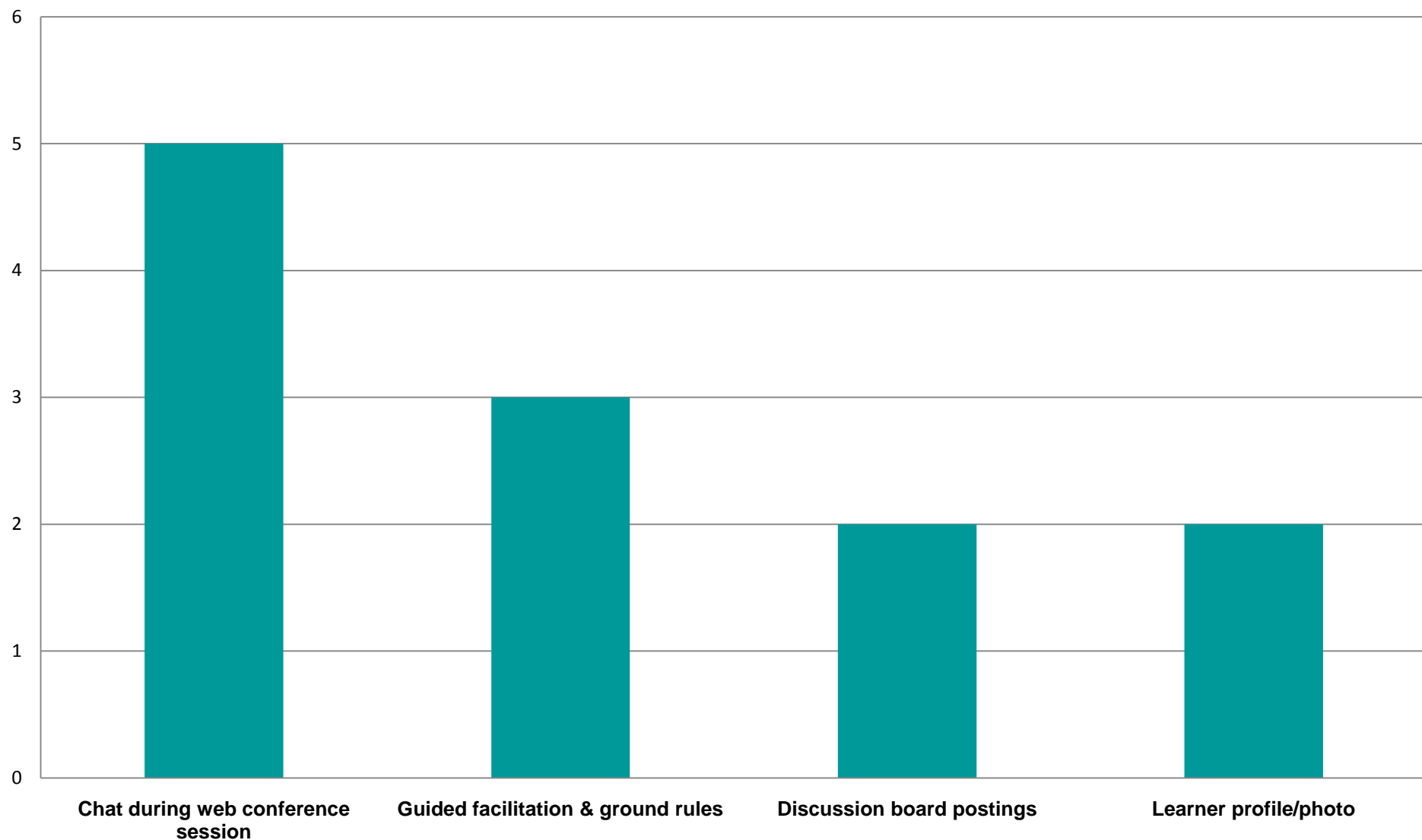
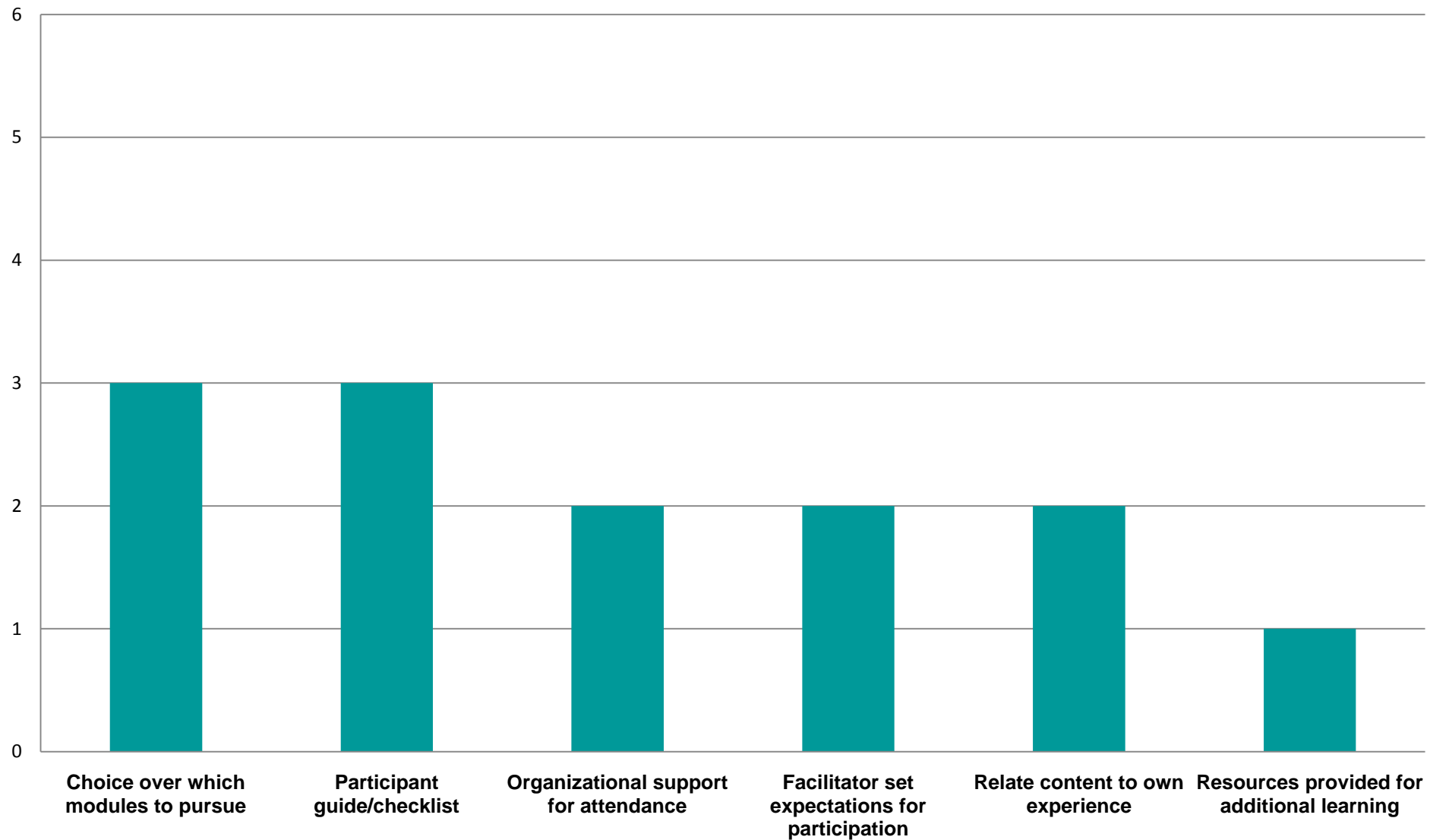
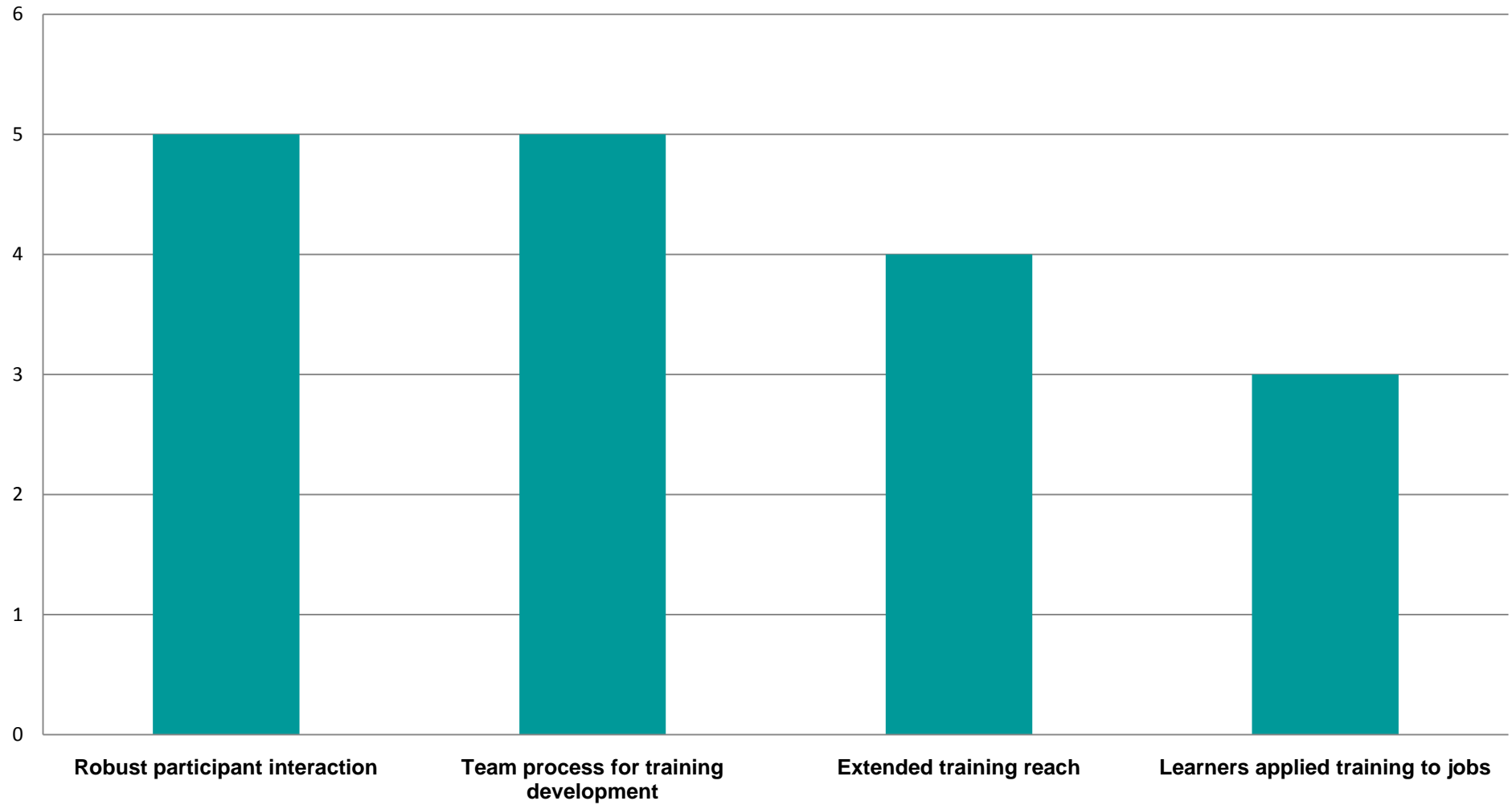


Figure 4. Ways learner ownership was encouraged during online trainings



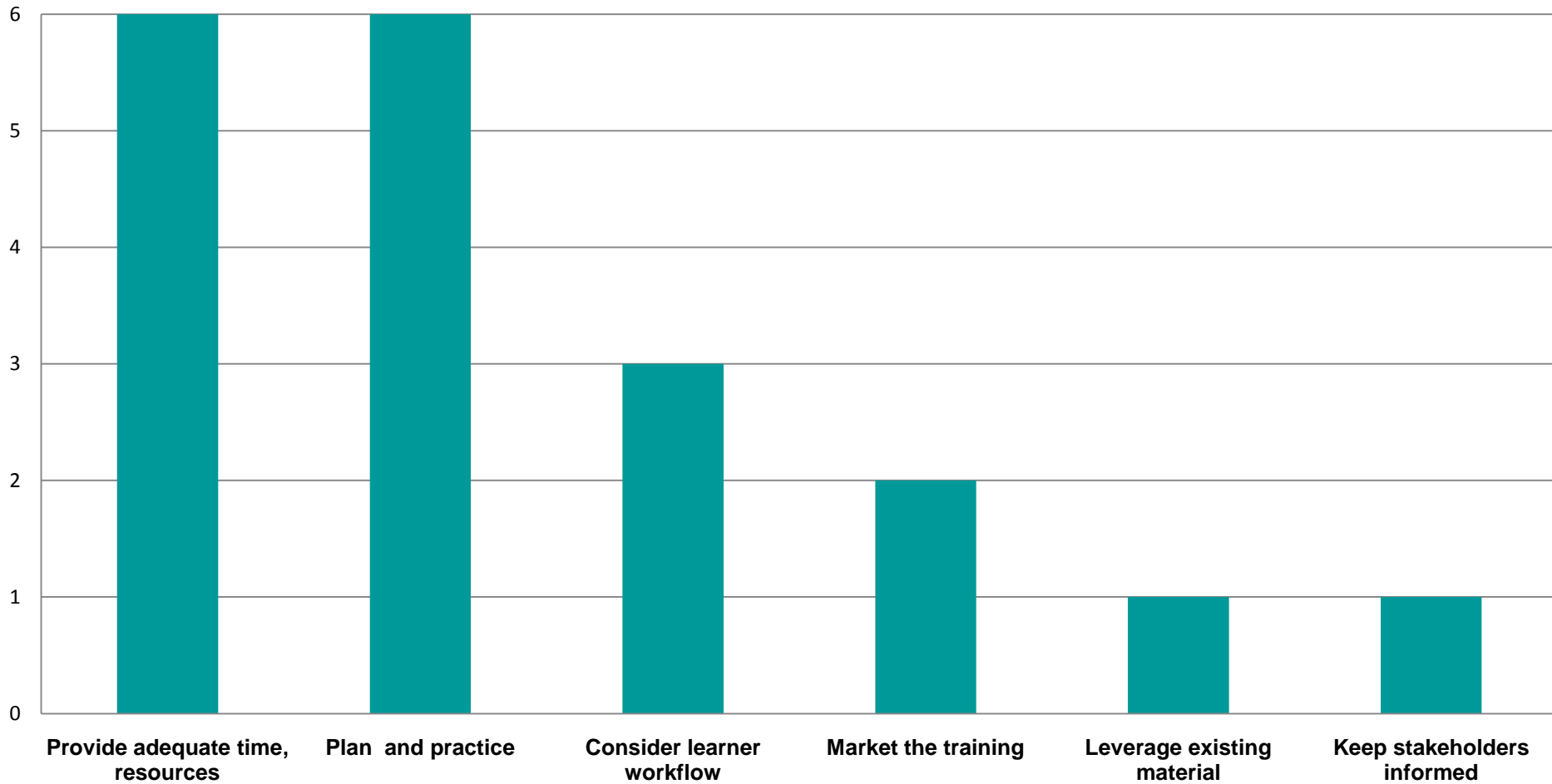
Program Successes

Figure 5. Program successes



Advice for Others

Figure 6. Advice to a library organization pursuing a similar training initiative



**Today's slides are linked from
BlogJunction:**

<http://blog.webjunctionworks.org/>

**Links to the full paper and case studies are
available on WebJunction:**

[http://www.webjunction.org/manage-training/-
/articles/content/102753733](http://www.webjunction.org/manage-training/-/articles/content/102753733)

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