**Best Small Library in America 2012**

**Event Description:** The Independence Public Library, 2012 Best Small Library in America, showcases innovative programming, marketing, advocacy and management strategies.

**Presented by:** Julie Hildebrand, Lily Morgan, and Meredith Schwartz.

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| **What are your goals for viewing this webinar?** | |
| **Personal Goals** |  |
| **Team Goals** |  |

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| **Discussion question** |
| Independence developed a new teamwork approach with shared responsibilities, no micromanagement, and a recognition of staff unconventional strengths. How might your library’s team structure to be changed to create opportunities for innovation? eg. weekly brainstorm meetings, opportunities for staff to incorporate personal strengths and interests into roles. |
| **Discussion question** |
| “By developing partnerships with local businesses you not only help your local economy, you show that your library is an indispensible part of the local economy.” Brainstorm potential partnerships (or civic groups you could join) that might help you better integrate into your community. |

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| **Discussion question** |
| Lily Morgan, the community college librarian, explains the success of their collaboration with the library. Using her guidelines, identify a potential partner and consider the following :  What outcome(s) are you hoping for?  What do/will you expect of the other library and their staff? What are you willing to do for the other library and their staff?  How much time are you and your staff willing to commit in building this relationship?  Who do you know at the other library? Anyone?  Is it better to approach the Library’s director or a staff member? To call, to email, or to show-up? |

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| **Action Plan** (include next steps, who, when, etc.) |
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| **NOTES** |
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