Because Advocacy Never Stops: New Tools for Taking Action

August 13, 2015 WebJunction and Public Library Association

Today's Presenters



Ava Ehde Manatee County Public Library, FL



Barbara McGary James V. Brown Library, PA



Cathay Keough Delaware Division of Libraries and Delaware Library Association, DE



Julie Meredith Clarkston Independence District Library, MI



Lance Werner Kent District Library, MI



Mary Lou Carolan Wallkill Public Library, NY



Mary Hirsh Public Library Association



Anna Shelton OCLC WebJunction

Advocacy Successes



Funders stepped forward to keep the library open on Sundays.

Shrewsbury Public Library



New library construction underway, funded in part by winning voter approval of a temporary tax.

Wasilla Public Library



Library foot traffic increased by 27%.

Homer Township Public Library

New donors contributed nearly 30% of funds raised in a recent appeal. Wayne County Library Alliance



5-year millage won, just days away from closing the library doors.

Troy Public Library (MI)

Got local Art Center, Historical Museum, School District, and Chamber of Commerce to sign on as grant partners. **Partnerships have been formed and strengthened**.

I really enjoyed this course and your training. I think it's a really good tool for focusing on what's needed to **plan for the future**.

I recently presented our needs to a **local community foundation**. We received approval for up to \$30,000 in materials! We find widespread support for the library system in the community, corporate levels, and the legislature. I think these advocacy efforts are helping us **turn that support into funding** dollars.

[We] ... gained a vastly increased respect for the library and what it means to have one.



SUPPORTING LIBRARIES, STRENGTHENING COMMUNITIES

What is Turning the Page?

Training curriculum designed to give library staff, trustees, and supporters the **SKILLS** and **CONFIDENCE** needed to successfully advocate on behalf of their library.



SUPPORTING LIBRARIES, STRENGTHENING COMMUNITIES

Evolution



BUILDING YOUR LIBRARY COMMUNITY

2008

Turning 👝	Welcome!	
™ Page (♠)	In order to receive credit for completing this training, you must complete six courses: Gettin of four elective courses; and What's Next?	
BUILDING YOUR LIBRARY COMMUNITY	To view a course description, roll your mouse over the course title. To take a course, just cli through sack course, your progress will be saved. If you exit a course and return, you'll be you left off.	
Courses	Progress Meter	
My Work Plan	Getting Started Pear Declines	
	First Course © Getting Started	
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Course completed		STRENGTHENING
	Final Course O What's Next2	





TURNING PAGE 2.0

LIBRARIES, COMMUNITIES

Turning the Page Outcomes

- 8 out of 10 attendees said TtP training was beneficial or extremely beneficial in helping them overcome barriers to advocating for their library.
- Participants rated the helpfulness of work session content an average of 4.35 out of 5.
- 98% of Opportunity Online grantees made the required funding match
- Online & in-person attendees achieved learning objectives at similar rate (online)
- **Two-thirds** of in-person attendees **referred colleagues** to the online training (online)
- Achieved short-term advocacy outcomes at same rate as original participants (2.0)
- Attendees engaged colleagues offline to support efforts (2.0)

SUPPORTING LIBRARIES, TRENGTHENING COMMUNITIES

While all that was happening...





SUPPORTING LIBRARIES, STRENGTHENING COMMUNITIES

Turning the Page: Supporting Libraries, Strengthening Communities



Welcome to Torming the Page: Supporting Libraries, Strengthening Communities! Whether you are planning an advocacy training for your public library system or you are a seasoned library advocate looking for ideas and inspiration, this site offers an advocacy training curriculum and resources that can help. The training curriculum is designed for the public library community – librarians, library system or you are a seasoned library advocate looking for ideas and inspiration, this site offers an advocacy training curriculum and resources that can help. The training curriculum is designed for the public library community – librarians, library directors, library staff, and partners – to help effectively advocate for funding, policies, and other support that will allow libraries to continue to ment the needs of their communities. The curriculum and the other resources on this site are free to use and to share.

WHAT IS THE ADVOCACY TRAINING CURRICULUM?

The curriculum is an advocacy training program that is customizable, it induces an Advocacy Training Implementation Dudle – a recommended read before diving alto the curriculum – and a set of 15 thaning become that each induces a trainer script, PowerPoint presentation, and handouts. An Advocacy Action Plan Workbook accompanies the training so participants can develop an advocacy plan for their library in real time.

CURRICULUM SESSIONS AND MATERIALS

WHERE DO 1 STARTZ

Great question. Anyone planning an advocacy training for their public library or library system should start by reading the Advocacy Training Implementation Guide. It provides an overview of the curriculum and advice from people who have used it. You can find the guide and more information on using the curriculum by chicking the link below.

USING THE CURRICULUM

WHAT RESOURCES ARE AVAILABLE FOR ADVOCATES?

Whether you are new to library advocacy or are looking for resources to help you conduct advocacy and measure your library's impact on the community, we have tools, guides, and case studies you can use.

PUTTING ADVOCACY INTO PRACTICE

The Curriculum

- 15 Sessions
 - 5 Core Sessions; 10 Mix and Match
 - Topics include Value of the Public Library;
 Defining Your Advocacy Goal; Developing and Strengthening Partners; Using Social Media for Advocacy; Using Impact Data for Advocacy
- Can be used in any combination
- Advocacy Action Plan



SUPPORTING LIBRARIES, STRENGTHENING COMMUNITIES

Training Package

LISING THE CURRECULUM



SESSION 2 : VALUE OF THE PUBLIC LIBRARY

This is a core section of the advocacy training ourriculum it builds a foundation for the rest of the training by illustrating the value of the public library and its services to the community. It will motivate participants to be great advocates for their libraries.

For a full list of curriculum sessions and materials, skick here.

SCRIPT: This customizable training script recommends ways to make the content as relevant as possible. It also includes trainer tailing points and suggestions for how to deliver the training and activities you could do.
 DOWNLOAD NOW24

- POWERPOINT PRESENTATION : This PowerPoint provides a visual component to accompany the script and help create an interactive, engaging session. It will help you keep participants' attention and the session on track.
 DOWNLOAD NOWS.
- HANDOUTS : The handout for this session summarizes examples of how a library can have a positive impact on the community. DOWNLOAD NOW2.

SESSION 1

SESSION 3

(Care Session)

ADVOCACY TRAINING IMPLEMENTATION GUIDE

CURRICIALIM SESSIONS PUTTING ADVOCACY INTO PRACTICE OTHER LANGUAGES

Before getting started with your advocacy training, download this guide to help you plan, staff, and implement your training program, it will help you customize each session and prepare for its delivery. It also provides tools for evaluating the success of your training.

DOWNLOAD 📥

ABOUT

FULL ADVOCACY TRAINING CURRICULUM

Download all of the advocacy training curriculum setsions, scripts, PowerPoint presentations, and handouts.

DOWNLOAD

ADVOCACY ACTION PLAN WORKBOOK

Participants will complete sections of this workbock throughout the training. As a result, they will have built an advocacy plan by the end of the training that is ready to implement.

DOWNLOAD C

POST-TRAINING GUIDE

This step-by-step guide will help training participants put their -Athlocacy Action Plans into action after the training program

Where do I get this amazing product?

<u>http://publiclibraryadvocacy.org/</u>

Download all curriculum components

- http://www.ala.org/pla/advocacy/turningthepage
 - Link to new curriculum
 - List of PLA-trained facilitators
 - Access Turning the Page online



SUPPORTING LIBRARIES, STRENGTHENING COMMUNITIES











ADVOCACY IN ACTION

Resources to help libraries:

- Conduct an awareness campaign
- Showcase the vital role they play in their community
- Educate the public about critical funding issues that libraries face.



"The campaign helped teach the community that the library is there for everyone. They see the library as a part of them and an important part of the community."

- Library Director



Find Training

About Us

Geek the Library

Whatdoyougeek?

geekthelibrary.org

What is Geek the Library?

Geek the Library is a campaign designed to highlight the vital role of public libraries and raise awareness about the critical funding issues many libraries face. This campaign was developed based on the research findings included in <u>From Awareness to Funding: A study of library support in America</u>. This study, published by OCLC in 2008, found that increasing funding support for public libraries requires changing community perceptions.

With funding from the Bill & Melinda Gates Foundation, OCLC conducted a pilot campaign during 2009-2010 in partnership with nearly 100 public libraries in Georgia, Illinois, Indiana, Iowa and Wisconsin. The results of this pilot are documented in the report, <u>Geek the Library: A Community Awareness Campaign</u>, and includes the finding that Geek the Library gets people's attention, raises awareness, and encourages action.

Advocacy in Action

 1. Plan Your Campaign

 2. Create Awareness

 3. Generate Engagement

 4. Encourage Action

 5. Sustain the Momentum

Geek on the Web



Facebook



Advocacy



START THE CONVERSATION LIBRARIES AND ECONOMIC DEVELOPMENT





www.webjunction.org/explore-topics/advocacy.html • LOCAL LIBRARY AWARENESS CAMPAIGNS



http://oc.lc/advocacy



Phases of Advocacy



	The Need	
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	Digital Inclusion	
	Calture and Leisare	
		1.0
	Communication	

Social Media Reminders & Tips

Speak their language

Make a commitment

Ask yourself: Would I share this?

Have a plan and provide a call to action

 Be personable Use visuals Keep it short

Plan & prepare



Create awareness



Generate engagement





Encourage action





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or job cashing hats of ser public library.

speed that he was set

Advocacy Superstars















Plan & Prepare

Lance Werner Kent District Library Kent County, Michigan

The Playing Field



Advocacy Goal



Kent County Taxpayer's Alliance

- Kent County Taxpayers Alliance opposes Wyoming schools asking voters again for \$53.1 million - Grand Rapids Press, May 2013
- Kent County Taxpayers Alliance opposes Northview schools asking voters again for \$11.9 million Grand Rapids Press, May 2012
- Group sues Grand Rapids to force streets tax off May ballot Grand Rapids Press, March 2014
- Income tax opponents in Grand Rapids to launch campaign at Americans for Prosperity event - Grand Rapids Press, February 2014
- The Rapid's loss at polls means end of Hudsonville's public transit efforts, mayor says Grand Rapids Press, February 2012

The Headline



45 percent tax increase? Kent District Library to settle on millage request





Find Local

The Call



The Plan



The Meeting



The Campaign



The Outcome



What About You?

- Do you know the group(s) or audiences that you need to craft your library's advocacy message for?
- Who are they?

Share in chat!

Plan & Prepare with Passion



Mary Lou Carolan

Wallkill Public Library Wallkill, New York

How did we get here?













Be Audacious!

Advocate don't Abdicate.

The life of your library depends upon it!

Size Does Not Matter!

- My library is 3,700 sq. ft.
- Located in the rural Hudson Valley area of NY
- Serving just under 6500 people
- I am the only full time staff person, 7 part-time staff
- People will support you if YOU believe



It All *Begins* With YOU!

Gather people around you who share your vision, believe in you, and see the benefits of the library to the community.

...But it's Not All About YOU!

- Leaders need followers
- Awareness campaigns need supporters
- Many hands make light work
You already have what you need to get started!



Easy-to-use tools and examples are available for you to customize your library awareness campaign

#1: Don't be Intimidated

- Create a team
- Work together to inform and empower your colleagues
- Cultivate pride for what your library does really well
- Plan your campaign launch and take the first step



#2: Build Buy-in

- Involve supporters and staff meet, explain, and train!
- Reach out to area libraries, business and community leaders
- Help staff and supporters shift their perception of libraries and themselves



 Let people practice and find the right role

#3: Go Big!

- Plan to engage volunteers and community members
- At the beginning, look for ways to partner with other libraries





Igeekrenegades

a portion of all fundraising packages purchased using the following information will benefit the Walikill Public Library Whatever you geek, the public library & the Renegades supports you. Join us for Geek the Library Night at Dutchess Stadium let us know what you geek. A portion of each fundraising package sold will benefit the Wallkill Public Library.

\$15 GEEK FUNDRAISER INCLUDES:

- 1. Renegades General Admission Ticket
- 2. Renegades Hat
- Post-game FIREWORKS
 (\$22 (retail value)

Get Your Geek on at Dutchess Stadium

WEBSITE: GadesGroups.com PASSWORD: wallpl

For questions or to purchase your FUNdraising package over the phone, contact: Corinne Adams at corinne@hvrenegades.com 845-838-0094x017

geekthelibrary.org

hvrenegades.com

What's holding you back?

Share in chat!

Create Awareness



Ava Ehde

Manatee County Public Library System, FL



Advertising: marketing

- Determine where people go frequently and be there
- Get out in traffic
- Be a core participant at community events
- Create unique library events to draw in new users
- Connect with local Educational TV and cable
- Create marketing and instructional videos or digital slides
- Host contests to inspire creativity



Advertising: Free Press

6 important steps to prepare to successfully conduct media outreach

- Determine the library news story you want to tell
- Prepare media message points
- Prepare media materials
- Identify a library spokesperson
- Conduct outreach to media outlets



Follow-up with reporters and monitor coverage

Discover and support individuals' passions

- Check out <u>Recognize and Target the Appropriate</u> <u>Audience</u> and <u>Create Awareness</u>
- Pursue personal connections which often bear impressive fruit
- Learn about the passions of your supporters, donors and elected officials
- Create strong advocates by assisting them in their mission
- Talk up new projects on social media and encourage participation
- Solicit community service by local businesses and sports figures

Build lasting connections

- Show your enthusiasm
- Get invited to speak or serve on community boards
- Take time to visit with customers informally
- Make staff and volunteers informed advocates
- Find new outreach opportunities (farmers markets, health fairs and other local venues)
- Feature community faces. Once you do the library will show up in the most interesting places.
- Encourage creativity!

What's the current community perception of your library?

Share in chat!

Encourage Action



Cathay Keough

Delaware Division of Libraries and Delaware Library Association, DE



Appreciation

Delaware Libraries and their staff Delaware Library Association Delaware Library Friends Delaware Library Trustees Delaware Library Administrators

...and all library supporters everywhere!



Why?

"There is not such a cradle of democracy on earth as the Free Public Library, this republic of letters, where neither rank, office, nor wealth receives the slightest consideration."



Andrew Carnegie (1835-1919) Industrialist, Businessman, Entrepreneur and Philanthropist

The education of future and existing advocates

"Who?"

"Everyone who works in a library!"

But don't stop there ...

Share in chat!

Who can you reach out to, in order to help them learn advocacy skills?

Stakeholders are everywhere.

Be prepared.

Your Advocacy Plan is your "pocket of confidence"



Who are your essential stakeholders?

Who are your super supporters?

Who are your probable supporters?

Share in chat!

Keys to the Plan



- How to create a short compelling story about your library
- Essential relationships and community partnerships
- How to tell the story of the library (parking lot speech)
- Types of stories that will make an impact

My chance



Image: http://www.alifechangingjourney.com/take-a-chance/

Meanwhile...



...make a buzz behind the scenes

Image: American Libraries (2015 Youth Media Awards) http://americanlibrariesmagazine.org/blogs/the-scoop/behind-the-scenes-at-2015-ymas/

It works!



Image: Legislative Hall, Dover Delaware

Keep at it!



- Collaboration
- Relationship building

Image: I love my librarian award winners 2015 http://americanlibrariesmagazine.org/blogs/the-scoop/the-10-winners-of-this-years-i-love-my-librarian-award/

It is a never-ending story

Our advocacy efforts do not end with this story.

We continue to learn new ways to promote libraries everywhere, for the future generation, for all.



Image: Library of Congress "Beyond Words" 1999 photo winner http://www.loc.gov/loc/lcib/9907/beyond.html

How do you keep the buzz alive year-round?



Image: About volunteerism http://www.mvsc.co.uk/volunteering

Share in chat!

Encourage Action



Julie Meredith

Clarkston Independence District Library, MI

People who are passionate about the library want to help. Empower them!

Prepare an elevator speech with some flexibility

- Know your funding sources
- List critical improvements that will be made
- Know your key library services
- Prepare real-life story about impact
- PRACTICE, PRACTICE, PRACTICE
- Empower others with this same skill you can't do this alone!

Create a simple message & talking points

- Write a tagline and 4-5 easy-to-remember key points
- Provide a cheat sheet with a simple one sentence answer to each FAQ
- Provide to supporters to carry this message

Sometimes it is nice to have a quick reference guide. Here are cards you can cut out and give to staff, and keep with you for those impromptu opportunities to speak with members of your community.

> 5 THINGS TO SAY ABOUT LIBRARIES AND ECONOMIC DEVELOPMENT

- Public libraries supply knowledge, hope and opportunities.
- Public libraries directly affect the economic well-being of the surrounding community. Small businesses, for example, are started at public libraries every day.
- Public libraries take an active role in helping improve both child and adult literacy—a role that has been connected with less crime and delinquency, and improved unemployment.
- 4. The need for materials and support services to help people find jobs, reeducate themselves and rebuild their lives is at an all-time high. For many, the public library provides the only free and accessible alternative to help them get back to work.
- Research indicates that public libraries are a wise investment. Some studies reveal that for every dollar spent on libraries, more than four times that amount—if not more—is returned to the community.

Don't be afraid of a little opposition. It rallies supporters!

- Be aware of any naysayers in the community. Know what they are saying about the library.
- Have short, upbeat responses prepared to teach your library supporters.
- Stay positive! Encourage others to stay positive!

Connect with your community's thought leaders

- Identify your community's "movers & shakers" and empower them to lead the positive perception and support of the library
- Encourage them to share their story throughout the community about why they love the library



Brand your message & Make it easy to share

- Create branded resources to meet a variety of needs
 - Printed handouts, website, PowerPoints, PDFs, jpegs, ads, posters, etc.
- Make these resources easily available
- Encourage people to tell their library story to family, friends and neighbors





List your target audiences

- Create a list of all of the target audiences you would like to reach
 - PTO/PTAs, civic organizations, home owners associations, business owners, elected officials, teachers, parents...
- Identify someone in each group who is a library supporter and empower them with the library's talking points and branded resources



Identify ways to reach people

- Brainstorm all the ways and places you can spread your message
 - Websites, e-blasts, listservs, newspapers, social media, community bulletin boards, community gathering places, sporting events, local access television/radio...
- Identify someone for each pathway and empower them to spread the library's message



Things to think about...

- What percentage of the community would you estimate knows how the library is funded?
- What percentage of the library staff knows how the library is funded?...Can they explain it?
- What is a brief, positive way to respond to the statement "We don't need libraries, we have the internet"?...Does the library staff know how to respond to that statement in a brief and positive way?...Do your other supporters?
- List five influential people in your community. Which ones will help promote the library?...How can you convince the others?...Who could help you convince the others?

What's your parking lot response to: "We don't need libraries, we have the internet"?

Share in chat!



Sustain the Momentum

Lance Werner Kent District Library Kent County, Michigan
Bodies in Motion Tend to Stay in Motion



Staff Training



What's Next



Sustain the Momentum Or Be Unstoppable!



Mary Lou Carolan

Wallkill Public Library Wallkill, New York

There is Always Time for Advocacy

- Make it a priority
- Infuse it into everything you do
- Have fun with it
- In every instance ask yourself: Who else needs to know about this? Then let them know!

Expect More

- from yourself
- from your staff
- from your Board and Friends
- from your community





<image>

Elevate the discussion

Help people to visualize what you imagine is possible.



"We don't communicate with the community consistently enough, if we did, they would know what we are doing. We must give people a reason to pay attention." – Robert Hubsher

What is one action you will take today, based on what you learned in this webinar?

Share in chat!

Questions and Discussion

Share in chat!



Special thanks to our chat moderator, Barbara McGary James V. Brown Library, PA



Mash-up: Turning the Page curriculum and a Geek-like awareness campaign

Path #1:

- Do Turning the Page to build essential skills.
- Keep up momentum by applying those skills through a **library** awareness campaign modeled after *Geek the Library*.

Path #2:

- Plan a library awareness campaign modeled after *Geek the Library*. Document your campaign plan with the Advocacy Action Plan workbook from *Turning the Page*.
- Use the workbook to help you identify where you need to brush up on critical skills from the *Turning the Page* curriculum.



oc.lc/videocontest

Share your advocacy story!

- PLA and OCLC are sponsoring a video contest for US libraries
- 60-second video featuring your advocacy success
- Video submissions due by September 14
- Top three video submissions will win a Roku streaming stick for your library

