**Small Groups of 3-4 (ideally mixed race and gender)**

Discuss together the two questions below:

* Give each person a chance to answer both before moving on to the next person. Then ask each other questions to deepen your understanding of what each person shared.
* Be respectful of time – giving each other time.
* Decide which one of you will “report out” when we come back in the large group.

1. **What has been the greatest influence on your racial/ethnic identity and perspective?**
2. **Has this perspective changed over time? If so, what influences drove this change?**